



Trust Never Ends.

Integrated Corporate Policy:

vision, mission, values and operational principles

The Management of Diemme Filtration defines in this INTEGRATED CORPORATE POLICY its VISION, MISSION, VALUES, and the respective PRINCIPLES and COMMITMENTS it intends to implement for their achievement.

- **VISION:** Engineering Filtration for the Future.
- **VALUES:** Safety, Responsibility, Respect, Trust, Competence, Passion, Creativity.
- **MISSION:** We innovate filtration technologies for global industries, using our expertise to improve efficiency, reduce costs, and promote environmental sustainability. By continuously developing our team's skills and working closely with customers, we build trust and deliver reliable services along with customized, data-driven solutions.

Commitment to excellence, sustainability and innovation

Diemme Filtration is committed to strengthening its leadership position in the industrial filtration sector, keeping core values such as sustainability, innovation, safety and the satisfaction of its customers and employees at the center of its strategy. Through an approach based on continuous improvement, we pursue operational excellence and strive to minimize the environmental impact of our activities, while ensuring the highest level of integrity and transparency.

To tend to these principles, Diemme Filtration adopts an Integrated Corporate Policy aimed at achieving the following GOALS:



Customer Orientation and Satisfaction

Customer satisfaction is at the heart of all our activities. We are constantly working to improve our product and service offerings, ensuring that our state-of-the-art technologies meet the specific needs of our customers and contribute significantly to reducing the environmental impact of their production processes.



Partnerships with Suppliers

We believe it is critical to build strong, long-term relationships with our critical suppliers. We value establishing long-term partnerships based on transparency, trust, and shared goals in order to optimize the supply chain and improve operational efficiency.



Operational Excellence and Safety

Achieving operational excellence is one of our main goals. We optimize internal processes and reduce waste and inefficiencies to improve productivity while maintaining a strong commitment to safety. Our production facility in Lugo is a concrete example of how efficiency and sustainability can be successfully combined. Meeting the highest safety standards, we are ISO 45001 certified and continue to promote a safe and secure work environment for all employees.



Innovation and Sustainability

Innovation and sustainability are the pillars of our development. Our technologies, such as tailings filtration in mining, help reduce environmental impact and protect natural resources. We continue to invest in research and development, aiming for innovative solutions that respond to global challenges, such as the transition to a low-carbon economy.



Continuous Improvement of Working Conditions and Workplace Safety Management

Workplace safety is a top priority for Diemme Filtration. We constantly apply preventive measures to ensure that risks are identified, managed and minimized. We monitor incidents and implement corrective actions to continuously improve working conditions while complying with regulatory requirements and industry best practices.



Environmental Performance

We are committed to improving our environmental performance. We reduce air emissions, optimize waste management, and minimize water and energy consumption. Our initiatives include resource recovery and the application of innovative technologies to reduce the impact of production activities in the countries in which we operate.



Employee Enhancement and Involvement

We believe that the success of our company is closely linked to the enhancement of our people. We promote a stimulating and engaging work environment by investing in the training and professional development of our employees. Their personal and professional growth is a pillar of our long-term strategy.



Integrity and Code of Ethics

Our company adheres to the highest ethical standards, conforming to the principles of the Group Code of Ethics. We promote a corporate culture based on the prevention of corruption, transparency and social responsibility. This commitment is at the core of our relationships with customers, suppliers and all stakeholders.

Management has defined and approved this Integrated Policy and also undertakes to review it periodically, as part of the Management Review.

This Integrated Policy is brought to the attention of all employees and Interested Parties so that each is aware of its contents and implements the VISION, MISSION, VALUES and OPERATIONAL PRINCIPLES within the scope of his or her duties and responsibilities.

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